

Recommendation for
Mr Sandile Tshabalala
Huruma Bantfu (Pty) Ltd
Registration Number: 2016/183640/07

TO WHOM IT MAY CONCERN

This recommendation letter serves to confirm that Huruma Bantfu (Pty) Ltd facilitated the Board Strategic Review Session for the Board of Directors and Executive Management of the National Youth Development Agency (NYDA) at Magalies Manor in Johannesburg on the 28th – 29th November 2023.

The Board Strategic Review Session covered the following content:

- National Youth Development Agency Act 54 of 2008
- National Youth Service Programmes Impact
- The Presidential Employment Stimulus
- The Presidential Youth Employment Initiative
- National Youth Policy 2020 – 2030
- Status of the Youth Report 2022
- Fiscal Policy and Spending Choices in Budget 2023
- Corporate Governance and the role of Governing Bodies in South Africa
- Review of the Corporate Investment Strategy
- Review of the Customer Service Strategy
- Review of the Communications Strategy
- Review of the Annual Performance Plan 2024/25, Budget Allocations and Scenario Planning

We recommend Huruma Bantfu (Pty) Ltd for any opportunities related to Board of Directors Facilitation, Inductions and Fiduciary Duties Training.

Yours sincerely,



Ms. Asanda Luwaca
Executive Chairperson – NYDA Board of Directors

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Board Members:

Asanda Luwaca - Chairperson | Karabo Mohale – Deputy Chairperson
Avela Mjajubana | Lebogang Mulaisi | Thulisa Ndlela | Pearl Pillay | Alexandria Procter | Waseem Carrim (CEO)